

## **PERSONNEL COMMITTEE**

The Personnel Committee consisted of three members in calendar year 2007: Pam Snyder, Chair; Jerry Fry and Bob Ridle.

The role of the Personnel Committee is to address church personnel issues confidentially, tactfully and in a practical manner while complying with all applicable state and federal regulations. The Committee meets on an "as needed" basis as issues arise. Our responsibilities also include reviewing Personnel Policies to insure they are in compliance and insuring that we have current and comprehensive job descriptions for all positions. We also review economic and compensation data to insure we offer fair wages and salaries for our various positions and recommend appropriate cost-of-living adjustments to the Session.

We recruited to replace the part-time church secretary position beginning in February 2007. We were pleased to hire Kathy Holsinger to fill this position. Kathy brought a broad variety of experiences (including church secretary/financial experience!) and strong professionalism to fill this key position.

Allen Archer accepted the regular part-time organist position for an indefinite period after serving for months as a temporary organist. Allen brings tremendous talent to this role and blesses us weekly on the organ as well as accompanying the choir as needed.

Pam Snyder continues in a volunteer role as Interim Director of Music, coordinating the Adult, Jesus' Rockin' Jammers and JuBELLation choirs. However, recruiting efforts will continue until we find a qualified candidate that is a good fit with Second Presbyterian Church.

Many thanks to the Personnel Committee for their attention to these continuing responsibilities.

– Pam Snyder, Chair