

1. **November Meeting.** The regular date for the November meeting is the evening before Thanksgiving, which will conflict with a worship service that evening. (See below, #3.) In past years, we have usually postponed all committee meetings and the Session meeting one week. This would make the next Session meeting Wednesday, December 3.

2. **First Sunday in Advent Communion.** The next scheduled celebration of the Sacrament of the Lord's Supper is Sunday, November 30. Here are the Elders scheduled to serve communion :

1	Stewart Sherwood	5	Caroline Woebke	9	Frank Brown
2	Nancy Swisher	6	Paul Wolfe	10	William Jack
3	Bob Ridle	7	Chuck Blackley	11	Jerry Fry
4	Eve Thomas	8	Andy Easley	12	Danny Fields

P: C. Blackley/J. Fry

Please secure a substitute and inform Stewart Sherwood and the Church Office if you cannot serve.

3. **Thanksgiving Eve service.** Last year, following conversations with Rick Dietrich, pastor of First Presbyterian Church, we invited members of First to join us for the Thanksgiving Eve service. About 40% of those attending were from First. This year, we are going to continue with the cooperative service, with First Presbyterian hosting. Next year, it will again be our turn. Rick and I see this as a good opportunity for our congregations to do something together.

4. **Advent Notes.** The Christmas season is fast approaching. Here is some information:

- Christmas poinsettias will be \$5.50 this year, providing we order at least 50 six-inch pots. The provider will again be Driver Brothers.
- The Advent special focus this year will be lighting the Advent Candles. We will be using the traditional candles of Peace, Hope, Joy, and Love, as the Adult Choir will be presenting a cantata on Sunday, December 14 that is based on these candle designations. My messages during Advent will also follow these themes. Worship and Music is securing the families to lead the candle lighting each Sunday.
- Youth and other interested people will go Christmas Caroling on Sunday, December 21, beginning at 2:00 p.m.
- Christmas Eve is on a Wednesday this year. Our annual candlelight communion service will begin at 7:30 p.m.

5. **Organist.** For the past couple years, Allen Archer has been our regular substitute organist, then our Interim Organist. Allen recently communicated to Pam Snyder and myself that it would be okay with him to drop the "Interim" tag.

6. **Form of Government Task Force.** The FOG TF, on which I serve, has completed its revision of the proposed new 'F' (Foundations) and 'G' (Government) sections of the *Book of Order*. These are now available on the Task Force's web page, www.pcusa.org/formofgovernment/.

We are now in the early stages of a period of study and response on these documents, lasting from now until June 30, 2009. As of now, the next time I will be away for this work will be June 11-13, 2009, and again August 12-14, 2009.

7. **Personnel Committee recommendation.** On October 1, Session postponed the following recommendation from the Personnel Committee until this meeting:

Committee recommends a COLA of 4.5 % for all staff for the year 2009.

The effect on current salaries would be as follows:

- Pastor: salary, housing, utilities: +2,305 to \$53,385 – (Salary: +1,750; housing +450; utilities +105)
- Secretary: +.57/hour, to \$13.29/hour (approx. \$475.00 increase; depends on total hours worked)
- Christian Education Consultant: +275 to \$6,400
- Organist: +4.75/ Sunday to 109.75/Sunday (approx. \$250 increase; depends on total Sundays present)
- Nursery Supervisor: +1.00/Sunday, to 22.15/Sunday (\$52 increase)

Total Increases: approximately \$3,357 over 2008 levels.